

SAMPLE DOMESTIC EMPLOYEE CONTRACT

Location of contract/Date

A. CONTRACT DURATION

This contract is applicable only during trips that _____
[Employee] makes with _____ [Employer(s)] to the United States.

B. SALARY AND BENEFITS

1. SALARY:

Employee will receive minimum wage (<https://www.dol.gov/whd/minwage/america.htm>) or prevailing wage (<http://www.flcdatacenter.com/oeswizardstart.aspx>), whichever is greater, which pertains to the state of _____ (or the city of _____) where services are rendered, which is \$_____ per hour. Employer(s) will deduct all Federal, state and local taxes that apply to the salary of the Employee. The Employer(s) will pay all applicable taxes.

2. BENEFITS:

Employer(s) will provide and Employee will receive the following benefits:

- a) Overtime pay equaling 150% of the hourly salary for every hour (or part thereof) worked in excess of 40 hours per week;
- b) Medical expenses;
- c) Insurance;
- d) All travel expenses to and from originating country, and during trip;
- e) Food and accomodations.

3. WORK RESPONSIBILITIES:

Employee will work the following schedule each week: (enter schedule here). The responsibilities of the Employee will be (enter work responsibilities here).

C. RESIGNATION/TERMINATION OF WORK

Employer(s) will notify the Employee at least two weeks in advance of the termination of the contract. The Employee does not need to provide notice.

D. NO OUTSIDE EMPLOYMENT

Employee agrees not to accept any other employment in the United States while working for the Employer(s).

E. ADHERENCE:

Employer(s) and Employee agree to abide by all Federal, state and local laws.

NAME OF EMPLOYEE

SIGNATURE

DATE

NAME OF EMPLOYER

SIGNATURE

DATE

NAME OF EMPLOYER

SIGNATURE

DATE